In Q3, NJ was 35.2% BIPOC

Racial / Ethnic Diversity

- 64.8% White
- 5.5% Asian
- 5.5% Hispanic, or Latinx
- 5.5% Black - East African
- 6.3% Black - Of African descent, Afro-Caribbean, or African American
- 6.3% Asian - South Asian
- 6.3% Asian - East Asian
- 6.3% Asian - Western Asian
- 6.3% I do not wish to answer
- 6.3% Middle Eastern
- 6.3% Two or More Races
Hiring in Q3

Total Positions filled: 26
Total Positions w/ BIPOC Finalist: 24
BIPOC Hired: 8

69.0%
31.0%

*Positions filled with BIPOC Staff*  
*Positions filled with White Staff*