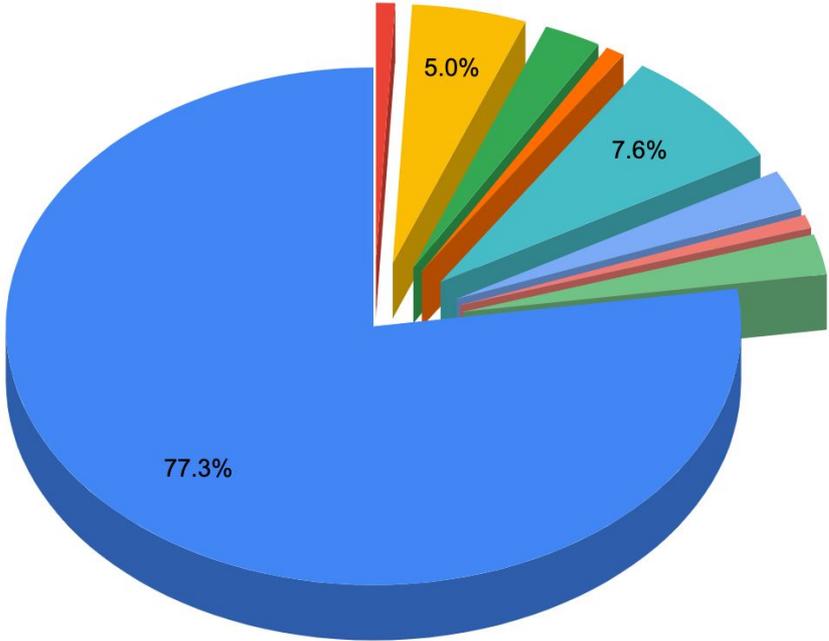


Racial / Ethnic Diversity

In Q1, NJ
employed
22% BIPOC



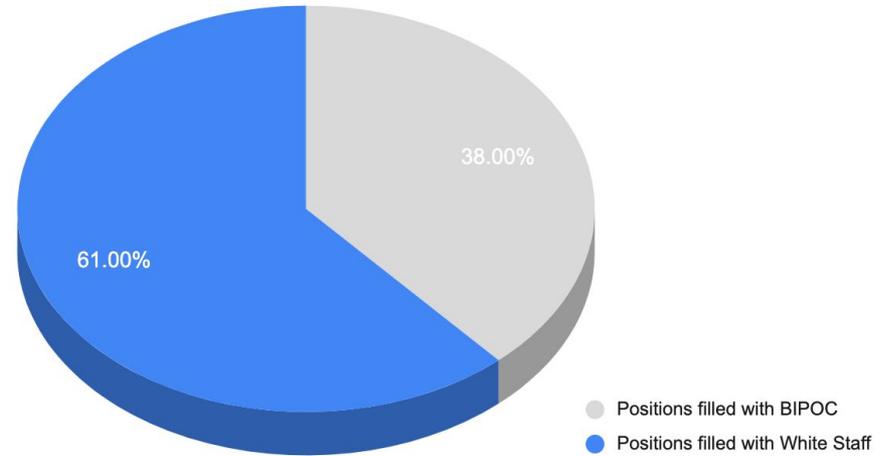
- Asian - East Asian (United States of America)
- Asian - South Asian (United States of America)
- Asian (Not Hispanic or Latino) (United States of America)
- Black - East African (United States of America)
- Black (United States of America)
- Hispanic or Latino (United States of America)
- I do not wish to answer. (United States of America)
- Two or More Races (Not Hispanic or Latino) (United States of America)
- White (Not Hispanic or Latino) (United States of America)

Our Hiring Process in Q1

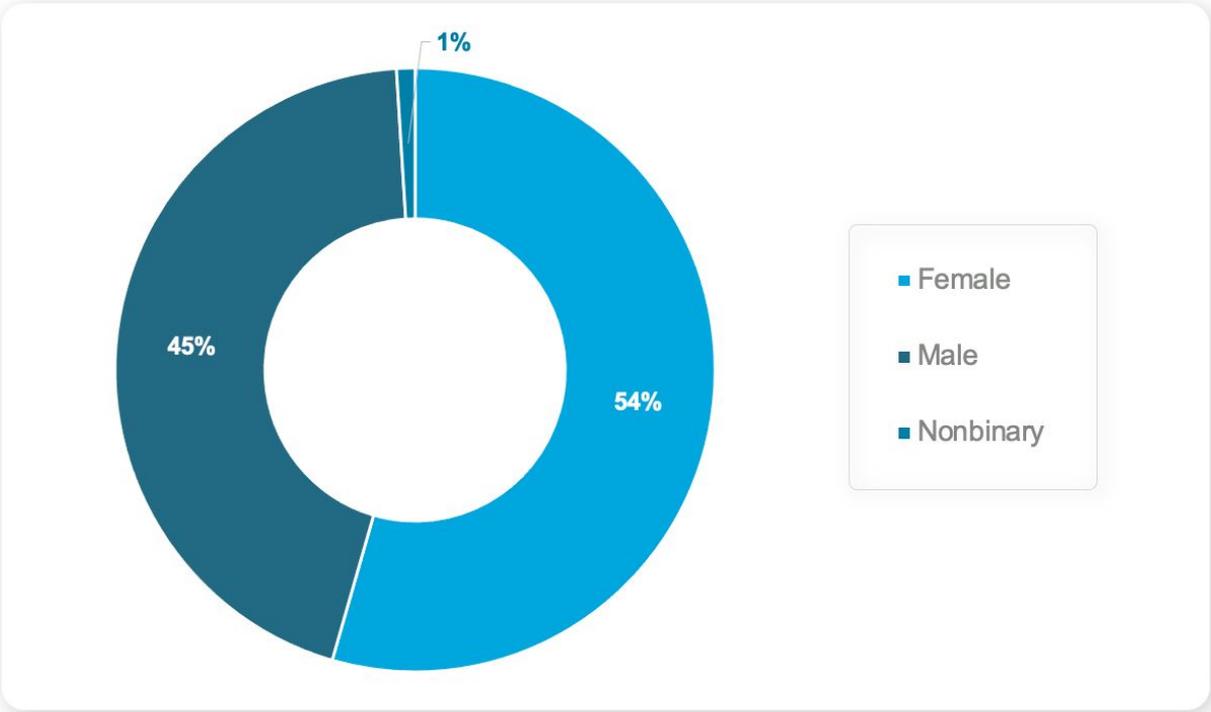
Total Positions filled: **18**

Total Positions w/ BIPOC Finalist: **8**

BIPOC Hired: **7**

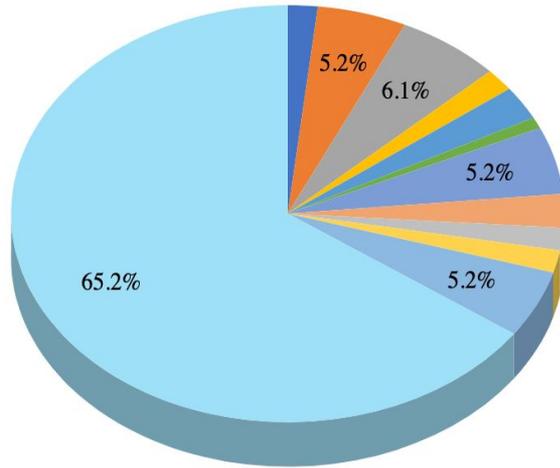


Q1 2022 Gender



Q2 Racial / Ethnic Diversity

In Q2, NJ
employed
34.8% BIPOC



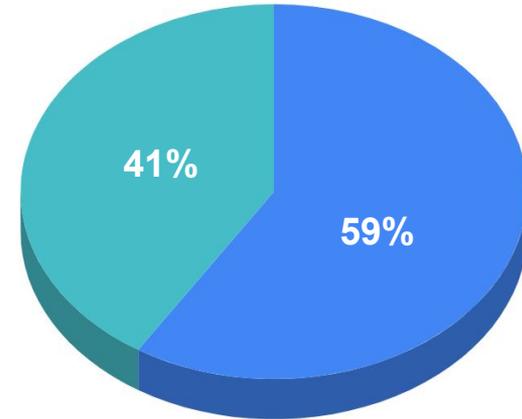
- Asian
- Asian - East Asian
- Asian - South Asian
- Asian - Western Asian
- Black
- Black - East African
- Black - Of African descent, Afro-Caribbean, or African American
- Hispanic, or Latinx
- I do not wish to answer
- Middle Eastern
- Two or More Races
- White

Hiring in Q2

Total Positions filled: **17**

Total Positions w/ BIPOC Finalist: **15**

BIPOC Hired: **10**



● Positions Filled with BIPOC ● Positions Filled with White staff

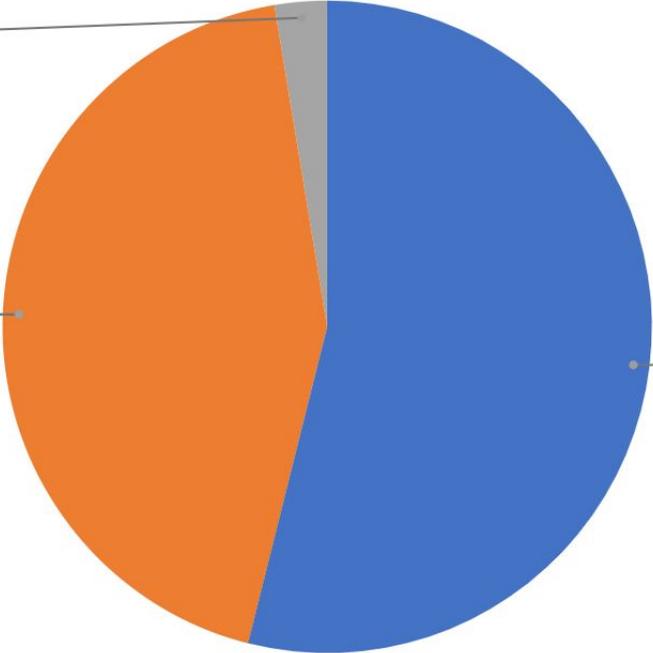
Gender Diversity in Q2

Gender Diversity

Nonbinary
2.6%

Male
43.5%

Female
53.9%

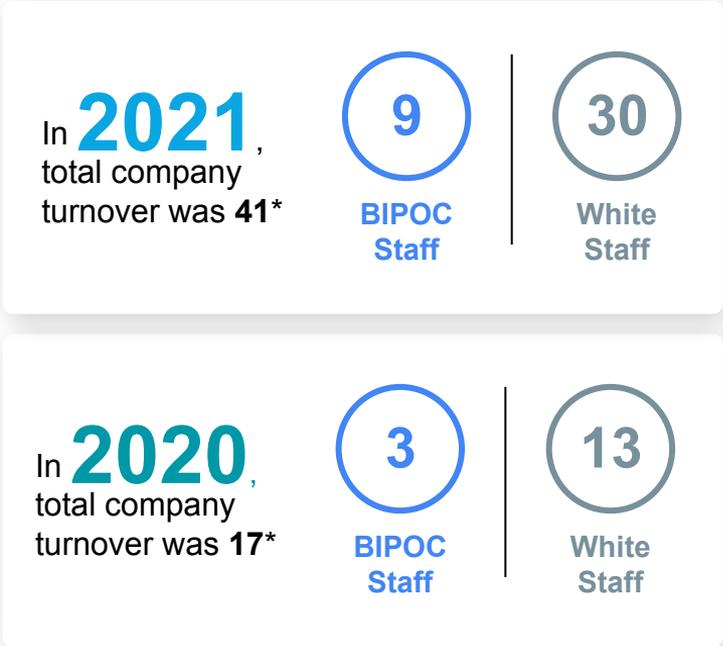


2.6%

43.5%

53.9%

2021 Turnover Overview



35%
of the company
turned over in
2021

**Count includes those who opted not to self-identify*