

Tax, labor and economy: Trump signs tax reform bill, NAFTA renegotiations stalled, overtime rule to be revised

■ Completed ■ In progress ■ Stalled ■ No action



Tax reform

- The House passed tax legislation on November 16 and the Senate approved its version of the bill on December 2
- The final conference committee bill was passed by both chambers on December 20, and President Trump signed the bill on December 22



Overtime rule

- The DOL confirmed on October 30th that it will issue a new overtime rule; it's expected that the new salary threshold for exemptions will be in the low \$30,000 range



China currency status

- Trump has walked back his pledge to name China a currency manipulator in exchange for Chinese cooperation on North Korea



NAFTA renegotiation

- NAFTA renegotiations began in August and will continue through the first quarter of 2018
- Trump has expressed his willingness to withdraw from the trade deal if negotiations are unsuccessful



TPP withdrawal

- Trump issued an executive order withdrawing the US from the trade deal on January 23



Buy American, Hire American

- Trump issued an executive order mandating the federal government to prioritize domestic workers and US products

What's next?

- NAFTA negotiations have reached an impasse; Mexico and Canada won't accept Trump's demands, such as 50 percent American-made parts in tariff-free cars and a "sunset" clause
- Canadian officials are concerned that Trump may soon invoke Article 2205, triggering a 6-month countdown for potential NAFTA withdrawal; Mexican officials have said they will withdraw from negotiations if this occurs
- Alexander Acosta, the newly appointed Secretary of Labor, is expected to replace the Obama overtime rule with a more conservative version of the wage regulation
- The Department of Commerce may propose new tariffs or countervailing duties against specific products or other countries that run trade surpluses with the United States