

# **Agency Staff Tracker: Department of State**

Regulatory powers, organizational  
structure & key decision-makers

**Updated: November 13, 2017**  
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## Understanding the Agency Staff Tracker

The Agency Staff Tracker is a tool to help navigate the transition period in the new administration. Each deck corresponds to a federal department and tracks presidential appointments and nominations through the entire confirmation process. Use the Agency Staff Tracker as a resource to quickly identify the key decision-makers in federal agencies.

### Roadmap

- Brief overview of department: mission, history, regulatory powers
- “Day one” issues for the administration
- Organizational chart
- Nomination tracker + in-depth nominee profiles
- Key decision-makers at the agency level + brief profiles

### What to expect

The initial round of Agency Staff Trackers will be published for each cabinet department before expanding to independent agencies (EPA, SBA, etc.). Current organizational charts and nomination lists will be expanded as the decks are updated.



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## Department of State

### Overview

As the lead U.S. foreign affairs agency, the Department of State represents the United States at more than 270 diplomatic locations around the world, including embassies, consulates and missions to international organizations. Equivalent to the foreign ministry of other countries, the Department of State negotiates treaties and agreements with foreign entities, represents the U.S. at the United Nations and issues passports and visas to U.S. citizens and foreigners who wish to travel to and from the U.S.

### Mission

The Department's mission is to shape and sustain a peaceful, prosperous, just and democratic world and foster conditions for stability and progress for the benefit of the American people and people everywhere. This mission is shared with the USAID, ensuring the U.S. has a common path forward in partnership as the nation invests in shared security and prosperity.

### History

Since its creation in 1789, the Department of State has grown significantly. The first secretary of state, Thomas Jefferson, oversaw a small staff and only maintained diplomatic posts in London and Paris. To address changing global circumstances, the number of domestic and overseas employees has steadily climbed, with a Foreign Service Corps of about 13,000 employees and a Civil Service totaling more than 11,000 employees.

## Department of State

### Legal authority

The Department of State's legal authority is based on sections of the U.S. Constitution, Code of Federal Regulations, the U.S. Legal Code and tenets of international law. In addition, the Foreign Affairs Manual (FAM) and associated Handbooks (FAHs) are the comprehensive source for the Department's organization structures, policies, and procedures that govern the operations of the Department of State and the Foreign Service.

Some of the main sources of domestic and international sources that grant legal authority to the Department of State are:

- 22 CFR Part 1810
- 11 FAM 700
- 1 U.S.C. 112a
- Delegation of Authority 311: Negotiation, Signature, and Termination of Treaties and Other International Agreements
- The Vienna Convention on the Law of Treaties (VCLT)

## Department of State

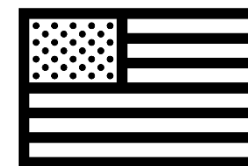
## “Day one” issues for the new administration

**Reevaluate contributions to international organizations**

The Trump administration is reportedly drafting an executive order with the aim of reducing the U.S. role in the UN and other international organizations, as well as beginning the process of reviewing and potentially abrogating certain multilateral treaties.

**“America First Foreign Policy”**

The White House website highlights peace through strength as a core principle of a foreign policy that will prioritize American interests. Since winning the election, Trump has expressed a willingness to recalibrate U.S. relations with a number of key nations, including China, Taiwan, Mexico, Israel and Russia.

**Combatting “radical Islam”**

At his confirmation hearing, Rex Tillerson said that addressing the threat of “radical Islam” and thwarting ISIS will be a key priority



# Department of State

## Organizational chart (1 of 2)

Not yet appointed (S)  
  Nominated (S)  
  Confirmed (S)

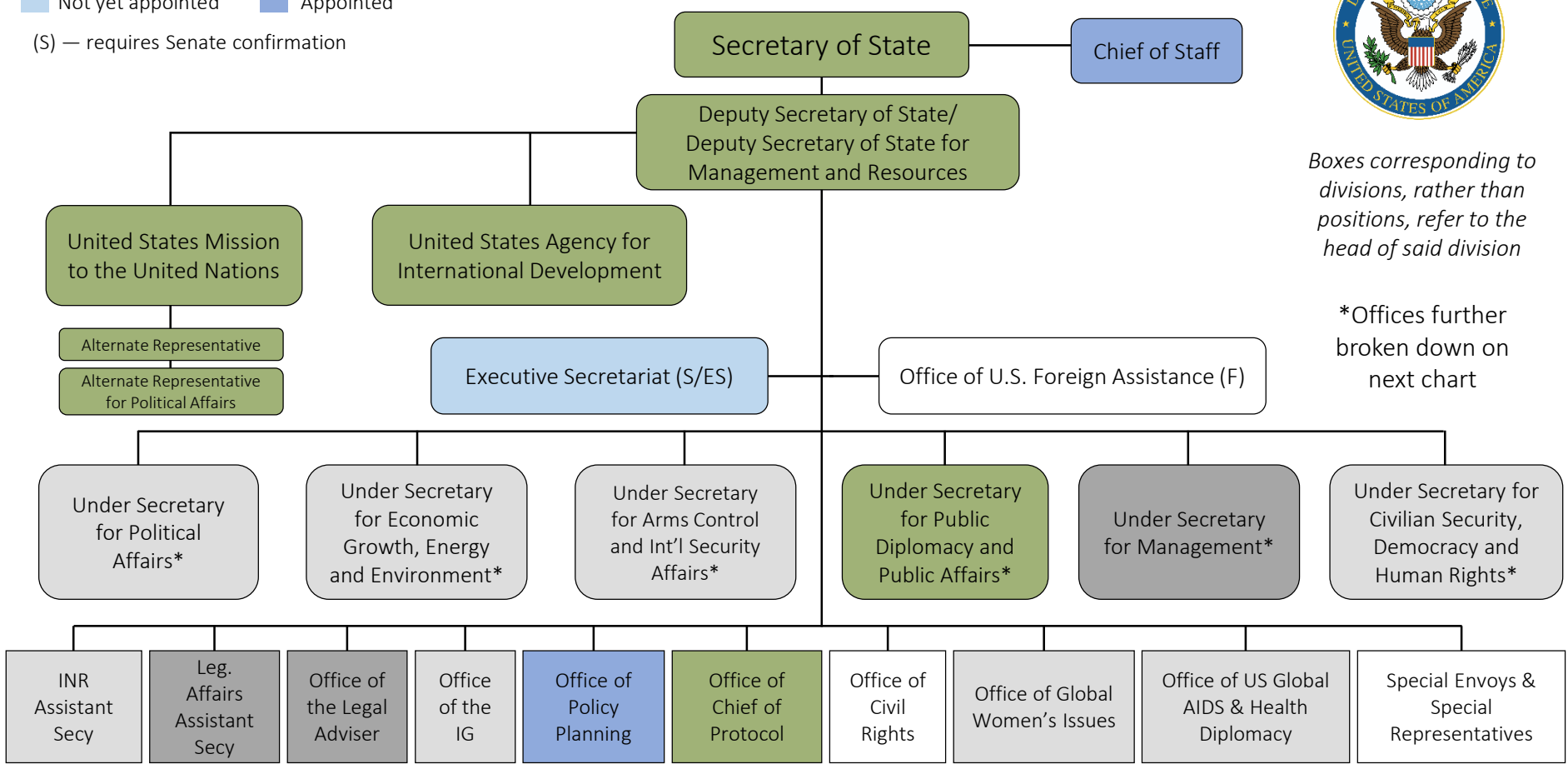
Not yet appointed  
  Appointed

(S) — requires Senate confirmation



*Boxes corresponding to divisions, rather than positions, refer to the head of said division*

*\*Offices further broken down on next chart*



Sources: Department of State

# Department of State

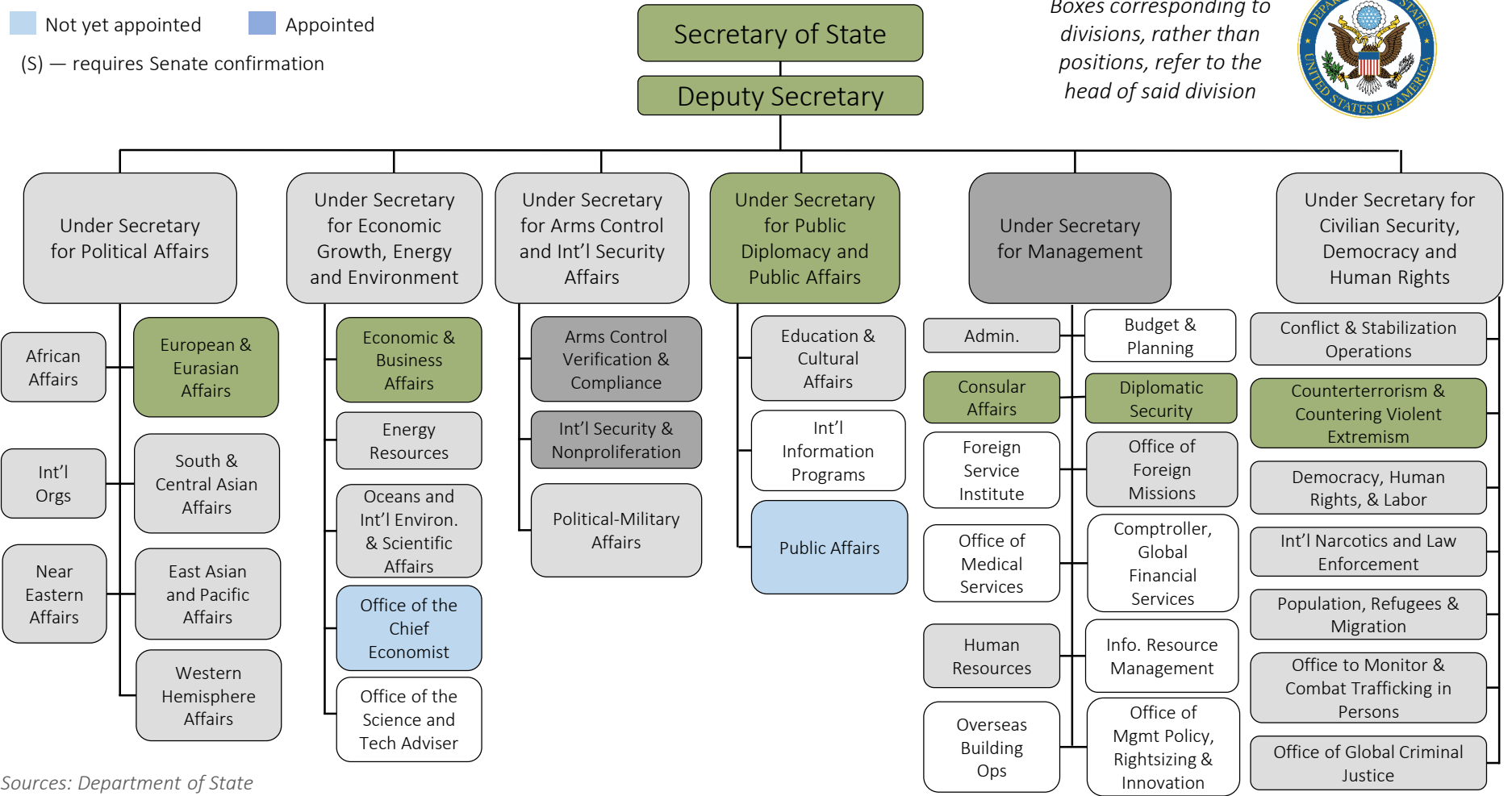
## Organizational chart (2 of 2)

Not yet nominated (S)  
  Nominated (S)  
  Confirmed (S)

Not yet appointed  
  Appointed

(S) — requires Senate confirmation

Boxes corresponding to divisions, rather than positions, refer to the head of said division



Sources: Department of State

## Department of State

## Nomination tracker

Position	Obama Administration	Trump Administration	Status
Secretary of State	John F. Kerry (Confirmed: 1/29/13)	Rex W. Tillerson	Nominated (12/13/16) Confirmed (2/1/17)
Chief of Staff		Margaret Peterlin	Appointed (2/13/17)
Deputy Secretary of State	Tony Blinken (Confirmed: 12/16/2014)	John J. Sullivan	Nominated (4/11/17) Confirmed (5/24/2017)
Deputy Secretary of State for Management and Resources	Heather Higginbottom (Confirmed 10/20/2011)	John J. Sullivan	Nominated (4/11/17) Confirmed (5/24/2017)
Ambassador to the United Nations	Samantha Power (Confirmed: 8/1/2013)	Nimrata "Nikki" Haley	Nominated (11/23/16) Confirmed (1/24/2017)
Administrator, United States Agency for International Development	Gayle E. Smith (Confirmed: 11/30/2015)	Mark Green	Nominated (5/10/17) Confirmed (8/3/17)
Under Secretary for Political Affairs	Thomas A Shannon Jr. (Confirmed: 2/12/2016)	N/A	Nominated (N/A) Confirmed (N/A)
Under Secretary for Management	Patrick F. Kennedy (Confirmed: 11/6/2007)	Eric M. Ueland	Nominated (6/15/17) Confirmed (N/A)
Under Secretary for Public Diplomacy and Public Affairs	Richard Stengel (Confirmed: 2/11/2014)	Irwin Steven Goldstein	Nominated (9/28/2017) Confirmed (11/16/17)

Sources: Department of State



## Department of State

### Nomination tracker

Position	Obama Administration	Trump Administration	Status
Under Secretary for Arms Control and International Security	Rose Gottemoeller (Confirmed: 3/6/2014)	N/A	Nominated (N/A) Confirmed (N/A)
Under Secretary for Civilian Security, Democracy and Human Rights	Sarah Sewall (Confirmed: 2/20/2014)	N/A	Nominated (N/A) Confirmed (N/A)
Under Secretary for Economic Growth, Energy and the Environment	Catherine A. Novelli (Confirmed: 9/24/2013)	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary of State for Intelligence and Research	Daniel B. Smith (Confirmed: 2/12/14)	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary of State for Legislative Affairs	Julia Frifield (Confirmed: 10/16/13)	Mary Kirtley Waters	Nominated (7/11/17) Confirmed (N/A)
Legal Adviser of the Department of State	Brian J. Egan (Confirmed: 2/12/16)	Jennifer Gillian Newstead	Nominated (9/05/17) Confirmed (N/A)
Inspector General of the Department of State	Steve A. Linick (Confirmed: 9/17/13)	N/A	Nominated (N/A) Confirmed (N/A)
Chief of Protocol	Peter A. Selfridge (Confirmed: 5/5/14)	Sean P. Lawler	Nominated (9/28/17) Confirmed (11/16/17)
Ambassador-At-Large for Global Women's Issues	Catherine M. Russell (Confirmed: 8/1/13)	N/A	Nominated (N/A) Confirmed (N/A)

Sources: Department of State

## Department of State

## Nomination tracker

Position	Obama Administration	Trump Administration	Status
Global AIDS Coordinator	Deborah L. Birx (Confirmed: 4/2/15)	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary for the Bureau of African Affairs	Linda Thomas-Greenfield (Confirmed: 8/1/13)	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary of State for International Organizational Affairs	Bathsheba N. Crocker (Confirmed: 9/18/14)	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary of State for Near Eastern Affairs	Anne W. Patterson (Confirmed: 12/16/13)	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary of State for European and Eurasian Affairs	Victoria J. Nuland (Confirmed: 9/12/13)	A. Wess Mitchell	Nominated (7/25/2017) Confirmed (9/28/2017)
Assistant Secretary of State for South Asian Affairs	Nisha D. Biswal (Confirmed: 10/16/13)	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary of State for East Asian and Pacific Affairs	Daniel R. Russel (Confirmed: 7/9/13)	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary for Western Hemisphere Affairs	Roberta S. Jacobson (Confirmed: 3/29/12)	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary of State for Economic and Business Affairs	Charles H. Rivkin (Confirmed: 2/11/14)	Manisha Singh	Nominated (9/11/2017) Confirmed (11/2/17)

Sources: Department of State

## Department of State

### Nomination tracker

Position	Obama Administration	Trump Administration	Status
Assistant Secretary of State for Energy Resources	Vacant	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary of Oceans & Int'l Environmental & Scientific Affairs	Vacant	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary for Verification and Compliance	Frank A. Rose (Confirmed: 12/16/14)	Yleem D.S. Poblete	Nominated (10/16/2017) Confirmed (N/A)
Assistant Secretary for International Security and Non-proliferation	Thomas M. Countryman (Confirmed: 9/26/11)	Christopher Ashley Ford	Nominated (11/2/2017) Confirmed (N/A)
Assistant Secretary of State for Political-Military Affairs	Vacant	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary of State for Educational and Cultural Affairs	Evan M. Ryan (Confirmed: 9/23/13)	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary of State for Administration	Joyce A. Barr (Confirmed: 12/17/11)	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary of State for Consular Affairs	Michele T. Bond (Confirmed: 8/5/15)	Carl Risch	Nominated (6/26/17) Confirmed (8/3/17)
Assistant Secretary of State for Diplomatic Security	Gregory B. Starr (Confirmed: 11/14/13)	Michael T. Evanoff	Nominated (9/05/2017) Confirmed (11/2/17)

Sources: Department of State

## Department of State

## Nomination tracker

Position	Obama Administration	Trump Administration	Status
Director of the Office of Foreign Missions	Gentry O. Smith (Confirmed: 6/15/15)	N/A	Nominated (N/A) Confirmed (N/A)
Director General of the Foreign Service and Chair of the Board of the Foreign Service	Arnold A. Chacon (Confirmed: 12/12/14)	Stephen Akard	Nominated (10/16/17) Confirmed (N/A)
Assistant Secretary of State of Conflict and Stabilization Operations	David M. Robinson (Confirmed: 12/18/15)	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secy. of State for International Narcotics and Law Enforcement Affairs	William R. Brownfield (Confirmed: 12/22/10)	N/A	Nominated (N/A) Confirmed (N/A)
Assistant Secretary of State for Population, Refugees and Migration	Anne C. Richard (Confirmed: 3/29/12)	N/A	Nominated (N/A) Confirmed (N/A)
Director of the Office to Monitor and Combat Trafficking	Susan Coppedge (Confirmed: 10/8/15)	N/A	Nominated (N/A) Confirmed (N/A)
Ambassador at Large for War Crimes Issues	Vacant	N/A	Nominated (N/A) Confirmed (N/A)
Coordinator for Counterterrorism	Vacant	Nathan Alexander Sales	Nominated (6/15/17) Confirmed (8/3/17)
Assistant Secretary of State for Democracy, Human Rights, and Labor	Tomasz P. Malinowski (Confirmed: 4/2/14)	N/A	Nominated (N/A) Confirmed (N/A)

Sources: Department of State

## Department of State

## Nomination tracker

Position	Obama Administration	Trump Administration	Status
Alternate Representative to the United Nations		Kelley E. Currie	Nominated (6/26/17) Confirmed (8/3/17)
Alternative representative to the UN for special political affairs	David Pressman (Confirmed: 9/7/14)	Jay Patrick Murray	Nominated (5/8/17) Confirmed (8/3/17)
US Representative on the Economic and Social Council of the UN		Kelley Eckels Currie	Nominated (7/11/17) Confirmed: (8/3/17)
US Permanent Representative on the Council of NATO		Kay Bailey Hutchison	Nominated (6/29/17) Confirmed (8/3/17)
Ambassador to China	Max Baucus (Confirmed: 2/6/14)	Terry Branstad	Nominated (1/20/17) Confirmed (5/22/17)
Ambassador to Israel	Daniel B. Shapiro (Confirmed: 5/26/11)	David Friedman	Nominated: 1/20/17 Confirmed: 3/23/17
Ambassador to Italy	John R. Phillips (Confirmed: 8/1/13)	Lewis M. Eisenberg	Nominated (7/11/17) Confirmed (8/3/17)
Ambassador to the United Kingdom	Matthew W. Barzun (Confirmed: 8/1/13)	Robert Wood Johnson, IV	Nominated (6/26/17) Confirmed (8/3/17)
Ambassador to Japan	Caroline B. Kennedy (Confirmed: 10/16/13)	William F. Hagerty	Nominated (3/27/17) Confirmed (7/13/17)

Sources: Department of State

## Department of State

## Nomination tracker

Position	Obama Administration	Trump Administration	Status
Ambassador to the Bahamas	Vacant	Doug Manchester	Nominated (5/16/17) Confirmed (N/A)
Ambassador to the Republic of the Congo	Stephanie Sullivan (Confirmed: 8/1/13)	Todd Philip Haskell	Nominated (2/28/17) Confirmed (5/18/17)
Ambassador to Senegal and Guinea-Bissau	James Zumwalt (Confirmed: 11/18/14)	Tulinabo Mushingi	Nominated (2/28/17) Confirmed (5/18/17)
Ambassador to Ethiopia	Patricia Haslach (Confirmed: 8/1/13)	Michael Raynor	Nominated (5/25/17) Confirmed (8/3/17)
Ambassador to Canada	Bruce Heyman (Confirmed: 3/12/14)	Kelly Knight Craft	Nominated (6/15/17) Confirmed (8/3/17)
Ambassador to Costa Rica	S. Fitzgerald Haney (Confirmed: 5/23/2015)	Sharon Day	Nominated (6/15/17) Confirmed (8/3/17)
Ambassador to the Republic of Singapore	Kirk W.B. Wagar (Confirmed: 8/1/2013)	Kathleen T. McFarland	Nominated (6/15/17) Confirmed (N/A)
Ambassador to New Zealand & Samoa	Mark David Gilbert (Confirmed: 12/12/14)	Scott Brown	Nominated (4/20/17) Confirmed (6/8/17)
Ambassador to the Holy See	Kenneth Francis Hackett (Confirmed: 8/1/13)	Callista Gingrich	Nominated (5/25/17) Confirmed (10/16/2017)

Sources: Department of State

## Department of State

## Nomination tracker

Position	Obama Administration	Trump Administration	Status
Ambassador to Algeria		John P. Descrocher	Nominated (6/26/17) Confirmed (8/3/17)
Ambassador to the Sierra Leone	Stephanie Sullivan (Confirmed: 8/1/13)	Maria E. Brewer	Nominated (6/26/17) Confirmed (8/3/17)
Ambassador to Portugal		George E. Glass	Nominated (6/19/17) Confirmed (8/3/17)
Ambassador to France and Monaco		Jamie McCourt	Nominated (8/2/17) Confirmed (N/A)
Ambassador to the Czech Republic		Stephen B. King	Nominated (7/11/17) Confirmed (N/A)
Ambassador to Italy and San Marino		Lewis M. Eisenberg	Nominated (7/11/17) Confirmed (8/3/17)
Ambassador to Peru		Krishna R. Urs	Nominated (6/29/17) Confirmed (8/3/17)
Ambassador to Guatemala		Luis E. Arreaga	Nominated (6/29/17) Confirmed (8/3/17)
Ambassador to Russia	John Francis Tefft (Confirmed: 7/31/14)	John Huntsman	Nominated (7/20/17) Confirmed (9/28/2017)

Sources: Department of State

## Department of State

## Nomination tracker

Position	Obama Administration	Trump Administration	Status
Ambassador to Afghanistan		John R. Bass	Nominated (7/27/17) Confirmed (9/28/17)
Ambassador at Large for International Religious Freedom	David Nathan Saperstein (Confirmed: 12/12/2014)	Sam Brownback	Nominated (7/27/17) Confirmed (N/A)
Ambassador to Mauritania		Michael J. Dodman	Nominated (7/27/17) Confirmed (11/2/17)
Ambassador to the Netherlands		Peter Hoekstra	Nominated (7/27/17) Confirmed (11/9/17)
Ambassador to Vietnam		Daniel J. Kritenbrink	Nominated (7/27/17) Confirmed (10/26/17)
Ambassador to Bahrain		Justin H. Siberell	Nominated (7/27/17) Confirmed (9/28/17)
Ambassador to Haiti		Michele Jeanne Sison	Nominated (7/27/17) Confirmed (11/2/17)
Ambassador to South Sudan		Thomas Hushek	Nominated (8/3/17) Confirmed (N/A)
Ambassador to Spain and Andorra		Richard Duke Buchan III	Nominated (8/3/17) Confirmed (11/2/17)

Sources: Department of State



## Department of State

## Nomination tracker

Position	Obama Administration	Trump Administration	Status
Ambassador to Luxembourg	David McKean (Confirmed: 2/12/2016)	James Randolph Evans	Nominated (9/28/17) Confirmed (N/A)
Ambassador to Switzerland and Lichtenstein		Edward T. McMullen, Jr.	Nominated (9/27/2017) Confirmed (N/A)
Ambassador to Germany		Richard Grenell	Nominated (9/05/2017) Confirmed (N/A)
Ambassador to Timor-Leste		Kathleen M. Fitzpatrick	Nominated (7/25/2017) Confirmed (11/2/17)
Ambassador to Lesotho		Rebecca Eliza Gonzales	Nominated (9/11/2017) Confirmed (11/16/17)
Ambassador to Estonia		Edward Masso	Nominated (9/05/2017) Confirmed (N/A)
US Representative on the Council of the International Civil Aviation Organization		Thomas L. Carter	Nominated (9/05/2017) Confirmed (11/2/17)
Ambassador to the Dominican Republic		Robin S. Bernstein	Nominated (11/2/17) Confirmed (N/A)
Ambassador to Denmark		Carla Sands	Nominated (9/11/17) Confirmed (11/2/17)

Sources: Department of State

## Department of State

## Nomination tracker

Position	Obama Administration	Trump Administration	Status
Ambassador to Niger		Eric P. Whitaker	Nominated (9/28/17) Confirmed (11/2/17)
Ambassador to Mauritius and the Seychelles		David Dale Reimer	Nominated (9/5/2017) Confirmed (11/2/17)
Ambassador to Croatia		W. Robert Kohorst	Nominated (9/5/2017) Confirmed (11/2/17)
Ambassador to India		Kenneth Ian Juster	Nominated (9/5/2017) Confirmed (11/2/17)
Ambassador to Zambia		Daniel L. Foote	Nominated (9/5/2017) Confirmed (11/2/17)
Ambassador to Angola		Nina Maris Fite	Nominated (9/5/2017) Confirmed (11/2/17)
Ambassador to Republic of Djibouti		Larry Edward Andre Jr.	Nominated (9/5/2017) Confirmed (11/2/17)
Ambassador to Cameroon		Peter Henry Barlerin	Nominated (7/19/17) Confirmed (11/2/17)
Ambassador to Gabon and Sao Tome and Principe		Joel Danies	Nominated (11/1/17) Confirmed (N/A)

Sources: Department of State

# Department of State

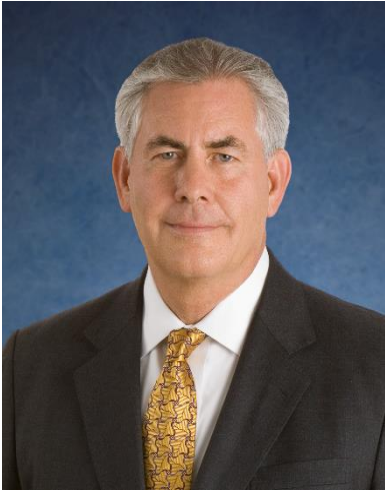
## Nomination tracker

Position	Obama Administration	Trump Administration	Status
Ambassador to Namibia		Lisa A. Johnson	Nominated (10/5/17) Confirmed (11/16/17)
Ambassador to Rwanda		Peter Hendrick Vrooman	Nominated (10/30/17) Confirmed (N/A)
Permanent Representative of the USA to the Organization of American States		Carlos Trujillo	Nominated (10/30/17) Confirmed (N/A)
Ambassador to Paraguay		M. Lee McClenny	Nominated (10/30/17) Confirmed (N/A)
Ambassador to Norway		Kenneth J. Braithwaite	Nominated (10/23/17) Confirmed (N/A)
Ambassador to Finland		Robert Frank Pence	Nominated (11/14/17) Confirmed (N/A)

Sources: Department of State

Department of State

Secretary of State



Rex W. Tillerson

Position: Secretary of State

Biography

Rex Tillerson is a senior oil executive and long-time Republican donor who has worked for Exxon since 1975. Although Tillerson has no diplomatic or government experience, his business ties to Russian President Vladimir Putin, which includes receiving the Russian Order of Friendship in 2013, have generated controversy. In 2014 following the Russian annexation of Crimea, Tillerson opposed levying sanctions against Russia. During his confirmation hearing in front of the Senate Foreign Relations Committee, Tillerson said that the US should have deployed military units in the region as part of a more muscular response. On climate change, Tillerson said that he does not view it as the imminent threat that some others do; however, he has acknowledged that human activity has impacted the climate and even embraced the idea of a carbon tax. He has also spoken in favor of the Paris climate agreement. Tillerson struck a middle ground on the Iran nuclear deal, promising a comprehensive review, yet refraining from an immediate withdrawal from the deal.

Date of birth

March 23, 1952 (Age: 64)

Education

U. of Texas, Austin, 1975

Occupation

CEO, ExxonMobil

Confirmation status



Sources: Department of State

# Department of State

## Nominee: Deputy Secretary of State; Under Secretary of State for Management & Resources



### John J. Sullivan

*Position: Deputy Secretary of State; Under Secretary of State for Management & Resources*

#### Biography

John J. Sullivan received his B.A. in history and political science from Brown University in 1981 and his J.D. from Columbia Law School in 1985. Following law school, he clerked for Judge John Minor Wisdom of the United States Court of Appeals for the Fifth Circuit and for Supreme Court Justice David H. Souter. When he was nominated to be deputy secretary of state, Sullivan was a partner in Mayer Brown’s Washington D.C. office and co-chair of the firm’s national security practice. In addition to his work in private practice, Sullivan has held senior positions at the Justice, Defense, and Commerce Departments, advising the attorney general, secretary of defense, secretary of commerce and the counsel to the president, as well served as a senior adviser to four presidential campaigns. From 1991-93, Sullivan served as counselor to the assistant attorney general; from 2004-06, he served as deputy general counsel of the Department of Defense; and, from 2008-09, he served as deputy secretary of commerce.

#### Date of birth

Nov. 20, 1959 (Age: 57)

#### Education

Brown University, 1981  
Columbia Law, 1985

#### Occupation

Partner, Mayer Brown  
Deputy Secy. of  
Commerce, 2008-2009

Sources: National Journal Research, 2017

#### Confirmation status



Department of State

Nominee: USAID Administrator



Mark Green

Position: USAID Administrator

Biography

Mark Andrew Green served in the Wisconsin State Assembly from 1993 to 1999, was a Republican member of the House of Representatives from 1999 to 2007 representing Wisconsin's 8th congressional district, ran unsuccessfully for governor of Wisconsin in 2006, and was the U.S. ambassador to Tanzania from August 2007 until January 2009. In 2010, Green was appointed by President Obama and confirmed by the Senate to serve on the Board of Directors of the Millennium Challenge Corporation. He was reappointed to that position in 2014. From 2011 through early 2013, Green served as senior director of the U.S. Global Leadership Coalition (USGLC), which is a network of businesses, NGOs, and leaders supporting development in American foreign policy. Also in 2013, Green served as president and CEO of the Initiative for Global Development, a nonprofit organization that engages corporate leaders to reduce poverty in Africa. Beginning in January 2014, Green became the president of the International Republican Institute (IRI), a nonprofit that promotes democracy abroad.

Confirmation status



Date of birth

Jun. 1, 1960 (Age: 56)

Education

U. of Wisconsin, Eau Claire, B.A.  
U. of Wisconsin, J.D.

Occupation

U.S. Rep. WI-8; Amb. to Tanzania; IRI president

Sources: National Journal Research, 2017