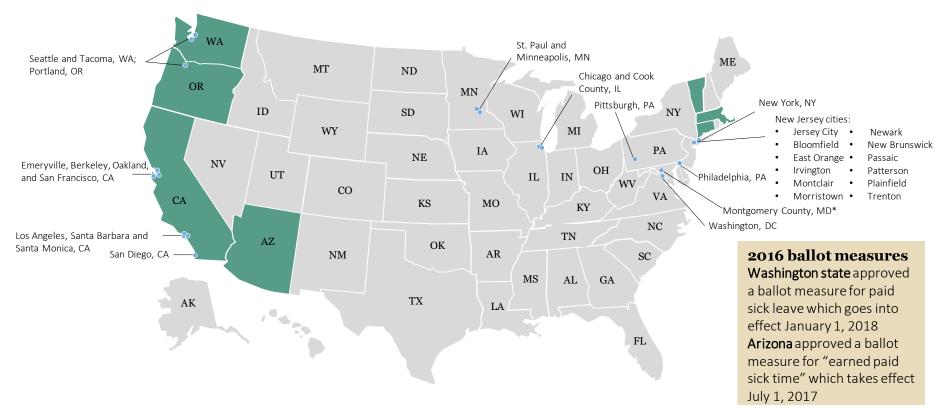
Paid sick leave laws gains momentum in some east coast and west coast states and cities

State and local paid sick leave laws, by administrative district

Requirements vary by jurisdiction

State or local employers are required to provide state and local paid sick leave

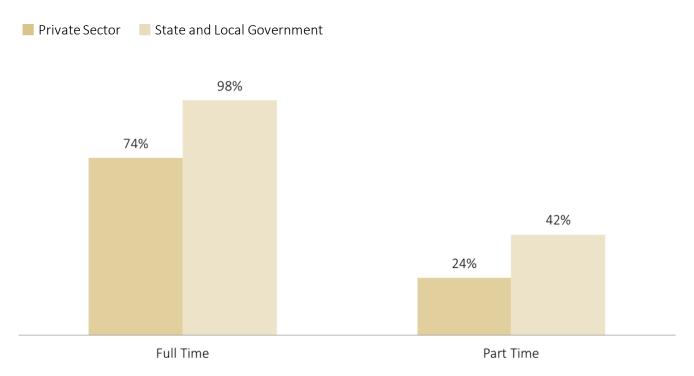


Source: Work Place Fairness, "State and local paid sick leave laws," Your Rights, 2017; "Paid sick leave," National Conference of State Legislatures," February 8, 2017; National Partnership for Women and Families, 2017.

State and Local Employees are More Likely to Receive Paid Sick Leave Than Private Sector Employees

Percent of U.S. Employees with Available Paid Sick Leave, by Sector and Employment Status

National Compensation Survey, March 2015



Source: Bureau of Labor Statistics, "Employee Benefits in the United States—March 2015," U.S. Department of Labor, July 24, 2015.